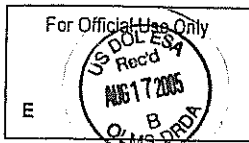


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| | |
|--|--|
| 1. File Number U - <u>11667</u> | 2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u> |
| 3. Name and address of person filing. Name <u>Enrique</u> <u>K</u> <u>Subiano</u> P.O. Box, Bldg., Room No., if any <u>P.O. Box 17250</u> Street _____ City <u>Honolulu</u> State <u>Hawaii</u> ZIP Code + 4 <u>96817</u> | 4. Name, file number, and address of labor organization. Name <u>United Union of Pavers,</u> <u>Waterpavers and Allied Workers</u> Labor Organization File Number <u>012210</u> <u>Local 221</u> P.O. Box, Building and Room Number, if any <u>P.O. Box 17250</u> Street _____ City <u>Honolulu</u> State <u>Hawaii</u> ZIP Code + 4 <u>96817</u> |
| 5. Position in labor organization. <u>Vice. President</u> | |

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

| | |
|--|--|
| A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. | |
| 6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____ | 7.a. Nature of Interest, Transaction, or Income. _____ 7.b. Amount. _____ |

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed Enrique K. Subiano

On 8-10-05
Date

808-847-5759
Telephone Number

Name of Person Filing Enrique Subiano

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Roofers Local 221 Training FundTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 1199 Dillingham Blvd. #200City HonoluluState Hawaii ZIP Code + 4 96817

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Roofers Local 221 Trust FundTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 1199 Dillingham Blvd. #200City HonoluluState Hawaii ZIP Code + 4 96817

11.a. Nature of such dealing.

Training Coordinator11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Salary12.b. Amount. \$24,608.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?14.b. Amount of payment.

Name of Person Filing

Enrique Subiano

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Rafers Local 221 Training FundTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 1199 Dillingham Blvd. #200City HonoluluState Hawaii ZIP Code + 4 96817

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Rafers Local 221 Trust FundTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 1199 Dillingham Blvd. #200City HonoluluState Hawaii ZIP Code + 4 96817

11.a. Nature of such dealing.

Training Coordinator11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Auto expense

12.b. Amount.

\$3,218.28

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., If any Street City State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Name of Person Filing

Enrique Subiano

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Roafers Local 221 Training FundTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 1199 Dillingham Blvd. #200City HonoluluState Hawaii ZIP Code + 4 96817

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Roafers Local 221 Trust FundTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 1199 Dillingham Blvd. #200City HonoluluState Hawaii ZIP Code + 4 96817

11.a. Nature of such dealing.

Training Coordinator11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

office supply reimbursement12.b. Amount. \$663.04

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?14.b. Amount of payment.

| | | |
|-----------------------|-----------------|----------------|
| Name of Person Filing | Enrique Subiano | File Number U- |
|-----------------------|-----------------|----------------|

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Refers Local 221 Training Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1199 Dillingham Blvd. #200

City Honolulu

State Hawaii ZIP Code + 4 96817

9. Business deals with:

☐ a. Labor Organization

☒ b. Trust

☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Refers Local 221 Trust Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1199 Dillingham Blvd. #200

City Honolulu

State Hawaii ZIP Code + 4 96817

11.a. Nature of such dealing.

Training Instructor

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Instructor Fees

12.b. Amount. \$720.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

14.b. Amount of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

Name of Person Filing **Enrique Subiano**

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name **Roofers Local 221 Trust Fund**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **1199 Dillingham Blvd #200**

City **Honolulu**

State **Hawaii** ZIP Code + 4 **96817**

9. Business deals with:

☐ a. Labor Organization

☒ b. Trust

☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name **Roofers Local 221 Trust Fund**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **1199 Dillingham Blvd #200**

City **Honolulu**

State **Hawaii** ZIP Code + 4 **96817**

11.a. Nature of such dealing.

Trust Fund Meeting

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Lunch

12.b. Amount. **\$25.88**

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Name of Person Filing Enrique Subiano

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Roafers Local 221 Trust FundsTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 1199 Dillingham Blvd. #200City HonoluluState Hawaii ZIP Code + 4 96817

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Roafers Local 221 Trust FundsTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 1199 Dillingham Blvd. #200City HonoluluState Hawaii ZIP Code + 4 96817

11.a. Nature of such dealing.

Trust Fund meeting11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Lunch12.b. Amount. \$25.06

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?14.b. Amount of payment.

Roofers Union, Local 221 Trust Funds
Trustee Meeting Expense Allocation

| Board of Trustees Meeting Date | Total Lunch Expense | Trustees & Professionals Attending | Individual Expense | Labor Trustee Allocation | Labor Trustee's In Attendance |
|--------------------------------------|------------------------|---------------------------------------|-----------------------|-----------------------------|----------------------------------|
| January 9, 2004 | \$294.57 | 13 | \$22.66 | \$90.64 | Vaughn, Robert, Enrique, Mariano |
| April 2, 2004 | \$198.08 | 15 | \$13.21 | \$52.82 | Vaughn, Robert, Enrique, Mariano |
| July 16, 2004 | \$275.62 | 11 | \$25.06 | \$100.23 | Vaughn, Robert, Enrique, Mariano |
| October 8, 2004 | \$287.78 | 13 | \$22.14 | \$66.41 | Vaughn, Robert, Enrique, |
| January 7, 2005 | \$258.75 | 10 | \$25.88 | \$77.63 | Vaughn, Enrique, Mariano |
| April 8, 2005 | \$213.21 | 12 | \$17.77 | \$53.30 | Vaughn, Robert, Mariano |
| July 8, 2005 | | | | | |
| October 7, 2005 | | | | | |
| Investment Committee Meeting Date | Total Lunch Expense | Trustees & Professionals Attending | Individual Expense | Labor Trustee Allocation | Labor Trustee's In Attendance |
| February 17, 2004 | \$242.08 | 13 | \$18.62 | \$37.24 | Vaughn, Enrique |
| May 18, 2004 | \$200.09 | 15 | \$13.34 | \$53.36 | Vaughn, Robert, Enrique, Mariano |
| August 17, 2004 | \$203.70 | 14 | \$14.55 | \$43.65 | Vaughn, Robert, Enrique |
| November 16, 2004 | \$256.13 | 15 | \$17.08 | \$68.30 | Vaughn, Robert, Enrique, Mariano |
| December 27, 2004 | \$209.41 | 11 | \$19.04 | \$57.11 | Vaughn, Robert, Enrique |
| February 22, 2005 | \$158.51 | 13 | \$12.19 | \$48.77 | Vaughn, Robert, Enrique, Mariano |
| May 17, 2005 | \$249.70 | 14 | \$17.84 | \$71.34 | Vaughn, Robert, Enrique, Mariano |
| August 16, 2005 | | | | | |
| November 22, 2005 | | | | | |

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

| | |
|--|---|
| <p>8. Name and address of Business (including trade name, if any).</p> <p>Name <u>Roofers Local 221 Trust Fund</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street <u>1199 Dillingham Blvd. #200</u></p> <p>City <u>Honolulu</u></p> <p>State <u>Hawaii</u> ZIP Code + 4 <u>96817</u></p> | <p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p> |
| <p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <u>Roofers Local 221 Trust Fund</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street <u>1199 Dillingham Blvd. #200</u></p> <p>City <u>Honolulu</u></p> <p>State <u>Hawaii</u> ZIP Code + 4 <u>96817</u></p> | <p>11.a. Nature of such dealing.</p> <p><u>Trustee education conference</u></p> <p>11.b. Approximate dollar value of such dealing. _____</p> <p>12.a. Nature of interest held or income received.</p> <p><u>conference expenses</u></p> <p>12.b. Amount. <u>\$2298.39</u></p> |

| | |
|--|---|
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name <input type="text"/> Trade Name, if any: <input type="text"/> P.O. Box, Bldg., Room No., if any <input type="text"/> Street <input type="text"/> City <input type="text"/> State <input type="text"/> ZIP Code + 4 <input type="text"/> | 14.a. Nature of payment. <input type="text"/> |
| 13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ? | 14.b. Amount of payment. <input type="text"/> |